

Complete HR & PAYROLL SOLUTION

SHREE HRMS PVT. LTD.

Web: www.webpayrollsoftware.com

The logo for SHREE HRMS, featuring the text "SHREE HRMS" in a bold, blue, sans-serif font. The text is centered within a white rectangular box, which is itself centered within a larger grey rectangular area. The entire graphic is framed by a thick green border.

SHREE HRMS- Payroll & HR Solution

The logo for SHREE WEB BASED PAYROLL & HR SOFTWARE. The text is arranged in four lines: "SHREE WEB BASED", "PAYROLL", "&", and "HR SOFTWARE". All text is in a bold, blue, sans-serif font, centered within a white rectangular box. This box is centered within a larger grey rectangular area, which is framed by a thick green border.

Right solution For Employee Self Service
& Employee Data Management

Global Access Advantage



TERM HUMAN RESOURCES

The success of an Organization lies in the effectiveness of its workforce or manpower. Effective Employee Management has become a necessity for organizations to meet their growth targets.

Hiring people and getting work done has become an order of the past. Assessing an Organizations needs and getting the best people to fulfill them has become the most crucial work for HR departments and to harness that potential and successfully manage the manpower of a company is becoming the biggest challenge for HR managers.

SHREE HRMS Human Resources and Payroll unravels the myth of outsourcing, once believed to be a great time and money saver. During payroll processing, for example, your payroll staff performs the bulk of the work whether you outsource the calculations or not. Source data input is the major time consumer during payroll runs, while the time your payroll vendor spends on calculations is minor in comparison. Using **SHREE HRMS** Human Resources and Payroll, data entry and calculations are completed in-house, lowering your overall cost per transaction and saving you the minimum or basic processing fees your vendor charges.

Easy – six simple steps to complete a payroll

Quick Entry Setup – enter all employees or a defined set of employees as well as the hourly controls that you specify for ease of data entry

Single Employee Recalculation – lets you calculate a single employee rather than the entire batch

Checks or Direct Deposit – lets you define exactly how your employees want their pay distributed

Data Integration – integrated with Biometric systems automatically mark attendance and timing policies.

Post Liabilities to Payables – integrated with ERP systems automatically post liabilities to Accounts Payable

Post Labor Burden – post employer expenses to jobs or departments

Right Solution for HR Managers

Payroll Solutions

SHREE HRMS offers excellent solutions to handle your company's everyday activities that range from employee attendance, salary, leaves, loans, holidays, regularizations, request approvals, asset management, employee information, performance evaluation, recruiting, and training and lot more...

SHREE HRMS is empowered with exciting workforce metrics that facilitates your HR teams with critical indicators & KPI's enabling them to take the well informed decisions at the right time.

Payroll Management

Employee Information
Multiple Company
Employee Assets Management
Employee Pay Revision i.e., Appraisal
Employee Transfer
Employee Separation Management
Employee Rejoin and on boarding
Shift Planning
Contractor Management
Employee Insurance
Employee Travels and Accommodation
Attendance Management
Leave Management
Loan & Advance Management
Incentive/Gift Management
Canteen Management
Expense Reimbursement
Statutory i.e., PT, PF, ESI, TDS
Overtime Management
Compensation Management i.e., COFF
Employee Retention
Employee Performance Reward
Report Builder

HRIS integrated system is designed to help HR decision making such as administration, payroll, recruiting, training and performance analysis HRIS is to not only computerize employee records and databases but to maintain up to date account of decisions of HRM plans.

Legal Compliance



Software Value Additions

- ✓ Web based solution & User friendly interface
- ✓ Access in Mobile Devices
- ✓ Easy Data Migration
- ✓ MIS Reports for Decision Making
- ✓ Export to Excel/PDF from all the Pages and Reports
- ✓ Flexible to integrate with Biometric device, Face recognition system, Legacy system, ERP systems
- ✓ Easy new features or remove any existing feature
- ✓ Easy to learn & operate by non-Computer background Employees
- ✓ Advance Search facility
- ✓ Powerful reporting tool
- ✓ Task Alert and Reminders
- ✓ Workflow management
- ✓ Audit Trail or Log tracking

“EASY TO INTEGRATE WITH MS OUTLOOK, MS SHAREPOINT, ERP, BIOMETRIC SYSTEM.”

Collaboration helps to streamline Business Process

Employee Communication Matters...

Workforce Communication

Workforce is all about people and how they communicate with each other and with the organization at large. It is important to have business collaboration and communication software over networks.



Whether it concerns the hiring and firing of employees or whether it concerns employee motivation, the HRD of any organization now enjoys a very central role in not only formulating company policies, but also in streamlining the business process.

**SHREE WEB BASED
PAYROLL
&
HR SOFTWARE**



HR Solutions

Recruitment Management:

- Consultant Management
- Requisition Planning
- Resume Bank
- Resume Selection
- Interview Schedule
- Interview Process
- Employee Selection
- Employee Joining

Performance Management:

- Employee Performance Measurement
- Setup/Masters
- JD & JS Management
- KRA/KPI Management
- Competency Management
- Punctuality Management
- Performance Matrix
- Employee Evaluation Process

Employee Training

- Training Setup/Masters
- Trainer Management
- Program/Course Management
- Training Schedule
- Training Calendar
- Training Attendance
- Training Feedback

Collaboration Management

- Live Chat
- SMS Alerts
- E-mail Alerts
- News/Announcement/Events
- Task Reminder & Image Gallery etc...

SHREE HRMS PVT. LTD.

Step With Technology.....

About SHREE HRMS PVT. LTD.

SHREE HRMS PVT. LTD. is creator of SHREE HRMS, a Payroll & HR Web Based System. It is committed to providing innovative solutions that help business leaders actualize workforce potential within the organization.

SHREE HRMS is a strongly experienced, integrated team very well equipped with equally strong portfolios to serve the ever growing needs of the esteemed clients.

Being a result oriented company we deliver the required results through our specialization, no matter how small or big the project may be, we fully understand our clients, and we continually seek ways to add value to their marketing and communications strategies.

SHREE HRMS has helped a number of leading businesses plan and implement HR & Payroll software projects that deliver business results. Many of our clients have chosen SHREE HRMS over other leading ERP-based HR software systems because SHREE HRMS fits their business requirements more appropriately, without the complexity, time and cost associated with traditional systems.

SHREE HRMS has developed the capability to address the needs of specific industries with templates that provide best practices, further reducing implementation time and cost of ownership.

SHREE HRMS

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