

Main features of eClockPro Payroll Management System

It eliminates the traditional manual register concept and gives the user a flavor of the modern computerized system. It is an ideal companion for an efficient HR and a move towards paper less office. It is perfectly compatible with eClockPro time office software. It captures the eClockPro Time Office monthly data and processes for Salary preparation.

1. Designed for Windows XP / Vista / Windows 7
2. Powered with RDBMS Technology (SQL SERVER)
3. Multi User / User Level Access
4. Minimum User Entry
5. Multi Company .
6. Multiple employee type
 - A. On Roll
 - B. Daily
 - C. Hour Basis
 - D. Piece Type
 - E. Special (In which you can define the calculation days basis your self.)
7. Days importing form excel.
8. Hold Salary
9. Lock & Unlock Salary With History Detail
10. Adjustments and arrears
11. Bonus calculation and dynamic option to create it's rule.
12. Dynamic option for attendance incentive.
13. Easy Master data entry option.
14. Basic, DA, Hra, Conveyance and other Configurable deduction and allowance heads including loans, advances, incentives etc.
15. TDS Calculation
16. Flexible payment rule ex. Cash, Cheque, Bank etc.
17. Provision for PF, ESI, Vol. PF, Professional Tax calculation available
18. Flexible Formulas for various calculations for Earnings and Deductions
19. 10 user defined earnings in additions to Standard Earnings like Basic HRA, DA, Conveyance etc.
20. 10 User defined deductions apart from common deductions like PF ESI etc.
21. Provision for Company, Department and Branch wise User Authorization
22. Monthly Arrear and Days Arrear calculation available
23. Monthly Arrear and Days Arrear calculation
24. Provision of defining Loans/Advances, amount auto deducted from salary
25. Common calculations like LTA, Bonus and Exgrata
26. Gratuity Calculation and Full and Final Settlement
27. Transaction Closing of previous months
28. Provision for Generating ESI Challan Data for Upload to ESIC Site
29. More than 60 reports including statutory related to PF, ESI, Bonus, Professional Tax, Gratuity, Welfare etc in crystal report with provision to export in excel format.

Payroll Reports Set Summary

<ul style="list-style-type: none"> Salary Reports <ul style="list-style-type: none"> Salary Register Salary Slip Summary Statement Salary by Cheque Salary by Cash Bank Salary Statement Non Bank Salary Statement Reimbursement Statement Bank Salary Statement Summary Employee Salary Statement Summary Employee Salary Comparison Employee Increment History Employee Increment Salary PF Reports <ul style="list-style-type: none"> PF Statement Arrear PF Statement PF & Arrear PF Statement PF Return Statement(Form6A) PF Return Statement(Form3A) PF Monthly(Challan) PF Form 2 PF Form 5 PF Form 10 PF Form 21 PF Form 11 PF Form 12a Eligibility Register of Employee PF Form 3A Through Floppy ESI Reports <ul style="list-style-type: none"> ESI Statement Arrear ESI Statement ESI & Arrear ESI Statement ESI Return Statement(Form6) ESI Monthly(Challan) Register of Employees(Form 10) E.S.I.C Form 1 E.S.I.C Statuarv 	<ul style="list-style-type: none"> Reimbursement Reports <ul style="list-style-type: none"> Reimbursement Description Reimbursement Master Reimbursement Register Reimbursement Slip Yearly Reimbursement HR Reports <ul style="list-style-type: none"> Employee Joining Info. Nomination Form F STATURY Reports(Blank Format) <ul style="list-style-type: none"> Perposed Computation Chart Perposed Form16 Final Computation Chart Final Form16 Loan/Advance Reports <ul style="list-style-type: none"> Loan Entry Statement Loan Deduction Statement Loan Entry Details Advance Entry Statement Advance Deduction Statement Advance Entry Details Advance Loan Deduction Sum Cash Adjustment Details Arrier & Bonus Reports <ul style="list-style-type: none"> Arrear Slip Arrear Register Arrear Summary Slip Arrear Summary Register Arrear Bonus Statement Bonus Statement Bonus Payment Form Bonus Payment Slip 	<ul style="list-style-type: none"> Arrier & Bonus Reports <ul style="list-style-type: none"> Arrear Slip Arrear Register Arrear Summary Slip Arrear Summary Register Arrear Bonus Statement Bonus Statement Bonus Payment Form Bonus Payment Slip Master Reports <ul style="list-style-type: none"> Employee Salary Structure Employee wise CTC Company wise CTC Department wise CTC Reimbursement Statement TDS Report Employee Yearly Salary Struct Welfare Fund Piece Information <ul style="list-style-type: none"> Piece Master Information Employee wise Piece Details Statement <ul style="list-style-type: none"> Hold Salary Statement Over Time Statement Group Gratuity Scheme Pension and Group Scheme Leave Encashment Statement Gratuity Statement Full and Final Statement Full and Final Register
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